

WORKSHEET 3: THE LAW

Instructions: Below is a list of employment legislation which exists in Ireland for workers. For each law, write down what you think they are about and what it might mean for workers.

Conditions of employment

- ↳ Terms of Employment (Information) Act 1994

Employment Status

- ↳ Protection of Employees (Part-time Work) Act 2001
- ↳ Protection of Employees (Fixed-term Work) Act 2003

Working hours

- ↳ Organisation of Working Time Act 1997

Pay

- ↳ National Minimum Wage Act 2000
- ↳ Payment of Wages Act 1991

Leave from work

- ↳ Organisation of Working Time Act 1997
- ↳ Parental Leave Act 1997
- ↳ Maternity Protection Act (Amended 2004)
- ↳ Carer's Leave 2001

Protection from unfair treatment and exploitation

- ↳ Protection of Young Persons in Employment Act 1996
- ↳ Employment Equality Acts 1998 and 2004

Working conditions

- ↳ Safety, Health & Welfare at Work Acts 1989 and 2005

Conditions governing termination of employment

- ↳ Minimum Notice & Terms of Employment Act 1973
- ↳ Unfair Dismissals Acts 1977 to 2007
- ↳ Redundancy Payments Acts 1967 to 2007