



## WORKSHEET 5: FINDING WHAT'S RIGHT

**Instructions:** Explore with classmates, friends and family what rights people currently have, what they are aware of, avail of and if there are any barriers to them getting their legal entitlements.

### 1. Do you currently work?

Yes  No

### 2. Have you worked in the past?

Yes  No

If yes to above, when and what age were you when you started?

.....  
 .....  
 .....

### 3. Is/was it outside or during term? Give details.

.....  
 .....  
 .....

### 4. How did you get the job?

.....  
 .....  
 .....

### 5. Did you ask for any information before taking up the job?

Yes  No

Please give details.

.....  
 .....  
 .....

### 6. Was it easy to get information from your employer?

Yes  No

### 7. Did you receive a written statement of employment?

Yes  No

### 8. Do you know what should it contain?

Yes  No

### 9. Do you understand everything on it?

Yes  No

### 10. If not, did/do you know who to ask to explain it?

Yes  No

### 11. Did you get a payslip?

Yes  No

### 12. Did you understand it?

Yes  No



# WORKSHEET 5: FINDING WHAT'S RIGHT (CONTINUED)

**13. Was it ever wrong?**

Yes  No

Please give details.

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.....  
.....

**14. Did you ever encounter any other problems with getting paid?**

Yes  No

If yes, please give details.

.....  
.....  
.....

**15. How long did you work for?**  
(For instance, summer, evenings, weekends)

.....  
.....  
.....

**16. What are/were your daily hours of work?**

.....  
.....  
.....

**17. What is/was your hourly rate of pay?**

.....  
.....  
.....

**18. Did you get paid holidays?**

Yes  No

**19. Did you know what other rights you had at work?**

Yes  No

If yes, where did you learn about your rights? List the rights you have.

.....  
.....  
.....

**20. Did you encounter any problems at work?**

Yes  No

What did you do?

.....  
.....  
.....

**21. Was it resolved to your satisfaction?**

Yes  No

Please give details.

.....  
.....  
.....

## WORKSHEET 5: FINDING WHAT'S RIGHT (CONTINUED)

### 22. Was there a union in your employment?

Yes  No  Don't know

If yes, how did you find out about it?

.....  
 .....  
 .....

### 23. Did you join a union when you were working?

Yes  No

Why/why not?

.....  
 .....  
 .....

### 24. The information you have collected should now be analysed. Ensure you keep track of how many people were surveyed and their individual answers. Your report should include the total number of people you spoke to and also the percentage of people who:

- ↳ worked when under the legal age;
- ↳ worked before;
- ↳ never worked before;
- ↳ work(ed) part-time;
- ↳ work(ed) full-time;
- ↳ work(ed) during school term;
- ↳ work(ed) outside school term;
- ↳ knew about their rights;
- ↳ had problems in the workplace;

- ↳ knew how to resolve problems; and
- ↳ joined a union.

### 25. You should also outline:

- ↳ The main findings of your research and conclusions drawn from the exercise.
- ↳ Your learning points and recommendations to resolve problems found.
- ↳ Any advice you would provide to people who had difficulties in the workplace.
- ↳ How you would go about ensuring young people learn about their rights.
- ↳ What you think people should be told before they start work.
- ↳ Who you think should be responsible for providing information on rights to workers and how they should go about doing this.